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PRESS RELEASE

Tele2 ranked number one on gender equality among Swedish OMX30 companies

Stockholm – International Equileap has awarded Tele2 AB's ("Tele2") (Nasdaq Stockholm: TEL2 A and TEL2 B) gender equality efforts with a first place among companies in the Swedish OMX30 index. Scoring 63 percent, Tele2 ranks eighth among 255 evaluated European companies, but also sees great potential for improvement.

Tele2 is awarded the top score by having seven out of the eight policies Equileap recommends to promote gender equality in the workplace. Equileap also notes the fact that Tele2 has a gender balanced board and over 30 percent women at both executive and senior management levels.

– This is yet another recognition of the fact that we are on the right track with our gender equality efforts. We will celebrate this achievement, but will not be satisfied until we have reached our long-term ambitions, including a gender balanced organization by 2023, says Therese Torstensson, Head of Talent Supply and Development at Tele2.

Equileap's full report on Swedish OMX30 companies, May 2020, can be found [here](#).

In October 2019, Tele2 earned a 35th place among over 3,500 companies worldwide in Equileap's 2019 Gender Equality Global Ranking & Report. As such, Tele2 ranked second among all Swedish companies and third among telecom companies globally.

For more information, please contact:

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Tele2's vision is to be *the smartest telco in the world, creating a society of unlimited possibilities*. Ever since Tele2 was founded in 1993, we have continued to challenge prevailing norms and dusty monopolies. Today, our award winning networks enable mobile and fixed connectivity, telephony, data network services, TV, streaming and global IoT solutions for millions of customers. We drive growth through customer satisfaction and smart combined offerings. Tele2 has been listed on Nasdaq Stockholm since 1996. In 2019, Tele2 generated revenue of SEK 28 billion and reported an underlying EBITDAaL of SEK 9 billion. For latest news and definitions of measures, please see our homepage www.tele2.com.

The logo for Tele2, featuring the word "TELE2" in a bold, black, sans-serif font. The "2" is significantly larger and more stylized than the other characters.