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2022-03-10

PRESS RELEASE

Tele2 ranked 3rd best Swedish company in Equileap's global gender equality report

Stockholm – Tele2 AB (“Tele2”) (Nasdaq Stockholm: TEL2 A and TEL2 B) earns a total score of 64 and 73rd place among over 3,800 companies in Equileap's 2022 Gender Equality Global Ranking & Report. Tele2 ranks 3rd best among Swedish companies.

Equileap evaluated over 3,800 companies worldwide on criteria such as gender balance across the workforce and leadership levels, the gender pay gap, paid parental leave and anti-sexual harassment policies. A total score of 64 places Tele2 in the top 2 percent globally, 3rd place among Swedish companies and the only telco among top 10 companies in Sweden.

- The Equileap ranking is an important acknowledgement of our gender equality efforts. Our improved score compared to 2021 shows us we are on the right track when compared to other companies, both globally and in Sweden. We continue to strive for our ambitious goal of being a gender balanced organization by 2023, says Yogesh Malik, Executive Vice President, CTIO, at Tele2.

- In 2021, we increased our focus on equality by making inclusion a mandatory topic in Tele2's internal management training program and with the rollout of more than sixty inclusion workshops targeting all staff at Tele2, says Karin Svensson, Executive Vice President, People and Change, at Tele2.

Equileap's full report can be found [here](#).

About Equileap's Gender Equality Global Report

Equileap is the leading organisation providing data and insights on gender equality in the corporate sector. The dataset for this report consists of 3,895 public companies from 23 developed economies with a market capitalisation of USD 2 billion and greater over the last two fiscal years. Other mid- and large-cap companies have been added to cover relevant benchmarks. Research was carried out throughout the calendar year, and was closed on 22 December 2021. The company score is based on 19 criteria including gender balance across the workforce, the gender pay gap, paid parental leave and anti-sexual harassment policies.

For more information, please contact:

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Tele2's vision is to be the smartest telco in the world, enabling a society of unlimited possibilities. Ever since Tele2 was founded in 1993, we have continued to challenge prevailing norms and dusty monopolies. Today our networks enable mobile and fixed connectivity, telephony, data network services, TV, streaming and global IoT solutions for millions of customers. We drive growth through customer satisfaction and smart combined offerings. Tele2 has been listed on Nasdaq Stockholm since 1996. In 2021, Tele2 generated revenue of SEK 27 billion and reported an



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underlying EBITDAaL of SEK 10 billion. For latest news and definitions of measures, please see our homepage
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