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PRESS RELEASE

Tele2 ranked #1 in Sweden for gender equality

Stockholm – Tele2 AB (“Tele2”) (Nasdaq Stockholm: TEL2 A and TEL2 B) has been ranked the number one company in Sweden and number thirty-two globally for gender equality by Equileap, the leading organization providing data and insights on gender equality in the corporate sector.

Tele2’s ranking came in Equileap’s 2023 Gender Equality Global Report & Ranking which was released today. In the report, Tele2 jumped 41 places from 2022 in the global gender equality ranking of more than 3,700 companies, putting it in the top 1% of companies worldwide. In Sweden, Tele2 improved its ranking from number three in the 2022 report to number one in the 2023 report.

Achieving gender balance on the executive team and providing flexible work locations were identified by Equileap as areas where Tele2 has improved since last year’s report. Overall Tele2 achieved a gender equality score of 70%, an increase from 64% compared to last year.

– We are proud to receive such important external recognition of our efforts so far to achieve gender equality. Being ranked number one in Sweden reflects Tele2’s ambition and our goal to lead in all aspects of sustainability. At the same time, we recognize that achieving gender equality is a long-term commitment and we continue to work with diversity and inclusion across all of our operations, since we know it improves performance even more, says Kjell Johnsen, President and CEO, Tele2.

– Tele2 are to be congratulated on their number 1 position in Sweden for their ongoing commitment to transparency and for their improvements in gender balance and flexible working. The team’s recent results showing growth in a turbulent world comes as no surprise. Gender equality is not just the right thing to do, it’s the smart thing to do, says, Diana Van Maasdijk, CEO, Equileap.

About Equileap’s Gender Equality Global Report

Equileap is the leading organization providing data and insights on gender equality in the corporate sector. Equileap uses the world’s first in-depth cross-sector ranking system to assess and monitor thousands of companies across the globe. Its proprietary Gender Equality Scorecard™ consists of 19 criteria including gender balance across the workforce, the gender pay gap, paid parental leave and anti-sexual harassment policies. The dataset for this report consists of 3,787 public companies with a market capitalization of USD 2 billion and greater over the last two fiscal years, listed on a major index or in one of 23 developed markets. The report analyses Equileap’s 2022 dataset, for which research was carried out throughout the calendar year and was closed on 19 December 2022.

The Equileap Gender Equality Global Report & Ranking is available to download [here](#):



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2/2

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Tele2's purpose is to *enable a society of unlimited possibilities*. Ever since Tele2 was founded in 1993, we have continued to challenge prevailing norms and dusty monopolies. Today our networks enable mobile and fixed connectivity, telephony, data network services, TV, streaming and global IoT solutions for millions of customers. We drive growth through customer satisfaction and smart combined offerings. Tele2 has been listed on Nasdaq Stockholm since 1996. In 2022, Tele2 generated revenue of SEK 28 billion and reported an underlying EBITDAaL of SEK 10 billion. For latest news and definitions of measures, please see our homepage www.tele2.com

