



Issue and repurchase of class C shares for incentive program

Stockholm – Tele2 AB (publ) ("Tele2") (Nasdaq Stockholm: TEL2 A and TEL2 B), today announces that Tele2 has issued and immediately repurchased 1,200,000 new class C shares.

The shares have been issued and repurchased in accordance with provisions of the retention and performance-based incentive programmes for senior executives and other key employees within the Tele2 group. Nordea Bank Abp, filial i Sverige subscribed for the entire issue of new class C shares at a subscription price corresponding to the ratio value of SEK 1.25 per share. The entire issue of class C shares has thereafter been repurchased by Tele2 for SEK 1.25 per share.

The purpose of the share issue and the repurchase is to enable the future delivery of class B shares to senior executives and other key employees participating in Tele2's retention and performance-based incentive programs. The class C shares will be converted into class B shares prior to delivery to qualifying participants. The class C shares do not carry rights to dividends.

Tele2 holds 2,200,000 class C shares since before and will, following the repurchase of the new 1,200,000 issued class C shares, hold all 3,400,000 class C shares in the company.

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Tele2's purpose is to *enable a society of unlimited possibilities*. Ever since Tele2 was founded in 1993, we have continued to challenge prevailing norms and dusty monopolies. Today our networks enable mobile and fixed connectivity, telephony, data network services, TV, streaming and global IoT solutions for millions of customers. We drive growth through customer satisfaction and smart combined offerings. Tele2 has been listed on Nasdaq Stockholm since 1996. In 2022, Tele2 generated revenue of SEK 28 billion and reported an underlying EBITDAaL of SEK 10 billion. For latest news and definitions of measures, please see our homepage www.tele2.com