



Tele2 on Global Top List for Corporate Gender Equality Efforts

Stockholm – Tele2 AB (“Tele2”) (Nasdaq Stockholm: TEL2 A and TEL2 B) For the second consecutive year, Tele2 has earned a coveted spot on Equileap’s global top 100 list of companies succeeding in gender equality. Only 4 Swedish companies made it to the top 100 positions, and the report suggests that Sweden is behind countries like Spain, Norway, and the UK, but ahead of Germany and the US.

‘Growing the business with diversity, equity and inclusion’ is one of the four focus areas in Tele2's sustainability strategy, and the dedicated efforts have yielded results. For the second year running, Tele2 secures its place on Equileap's list of the top 100 companies globally succeeding in gender equality, this year at position 58.

– We are delighted by this recognition as we understand the critical importance of this area if we aim to remain competitive today and tomorrow. However, we also recognize that much work remains for us, our industry, and the business community at large,” says Kjell Johnsen, Group CEO at Tele2.

Equileap is the leading organization providing data and insights on gender equality in the corporate sector. Their evaluation encompasses close to 4.000 public companies across 27 countries, analyzing 19 different parameters including gender balance across workforce, gender pay-gaps, and policies addressing sexual harassment.

As a part of its sustainability strategy Tele2 has set as a target that by 2026 the company should have an industry leading inclusion score, a sustainably diverse workforce, and at least 40% female managers.

The Equileap Gender Equality Global Report & Ranking is available to download here:
<http://equileap.com/equileap-reports/>

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About Tele2

Tele2 is a leading telco with the purpose to enable a society of unlimited possibilities. Through our networks and services — ranging from mobile and fixed connectivity, telephony and data network services to TV, streaming and global IoT solutions — we are deeply connected to every aspect of today's digital lifestyle. By making our infrastructure more powerful, reliable and sustainable, we enable society to become that as well. Tele2 was founded in 1993 and is listed on Nasdaq Stockholm. In 2023, Tele2 generated revenue of SEK 29 billion and reported an underlying EBITDAaL of SEK 10 billion. For latest news and definitions of measures, please see our homepage www.tele2.com