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PRESS RELEASE

# Tele2 Nomination Committee's proposed Board composition

Stockholm – In advance of the Tele2 AB (“Tele2”) (Nasdaq Stockholm: TEL2 A and TEL2 B) Annual General Meeting 2026, the Nomination Committee proposes the election of Linda Höglund and Thomas Kienzi as new Board members, and the re-election of Thomas Reynaud, Stina Bergfors, Aude Durand, Mathias Hermansson and Jean Marc Harion as members of the Board. Sam Kini and Maxime Lombardini have informed the Nomination Committee that they will not stand for re-election at Tele2’s Annual General Meeting to be held on 18 May 2026. The Nomination Committee furthermore proposes the re-election of Thomas Reynaud as Chairman of the Board of Directors.

If the Annual General Meeting approves the Nomination Committee’s proposals, Tele2’s Board of Directors will consist of Thomas Reynaud as Chairman, Stina Bergfors, Aude Durand, Mathias Hermansson, Linda Höglund, Thomas Kienzi and Jean Marc Harion.

Linda Höglund is the CFO of JobandTalent, an AI-based workforce management platform. She has extensive experience in senior roles at fast-growing global companies, including serving as COO and Global CFO at Klarna, CFO at Grab, CFO Europe at Electronic Arts and Group CFO and Deputy CEO at Dice. Her career began in investment banking at Goldman Sachs. In addition to her executive role, Linda serves on the Board of Paradox Interactive and is a member of the Investment Committee at Luminar Ventures. She holds a master’s degree from the Stockholm School of Economics.

Thomas Kienzi is the CFO of the iliad Group. He brings over 20 years of experience in finance with a focus on corporate finance, operational excellence and long-term value creation. His previous roles include CFO and Deputy CEO at Meilleurtaux and CFO at Showroomprivé.com, an e-commerce platform within fashion, beauty and interior design, where he worked on the company’s IPO. Thomas began his career in investment banking, working at Deutsche Bank and Crédit Agricole before serving as an Executive Director at Morgan Stanley. He holds a degree from EDHEC Business School.

- On behalf of the Board, I would like to extend our appreciation to Sam Kini and Maxime Lombardini for their dedicated service and significant contributions to Tele2. Sam has been a highly engaged Board member for many years, offering expertise in critical areas like cybersecurity. Maxime has provided valuable insights to Tele2 during its transformation, ensuring a strong focus on cash flow generation and profitable growth, says Thomas Reynaud, Chairman of the Board of Directors.
- The Nomination Committee is pleased to propose the election of Linda Höglund and Thomas Kienzi to the Tele2 Board of Directors. Linda’s extensive background in scaling fast-growing digital companies, combined with Thomas’s deep financial expertise within the European telecom sector, will be a

significant contribution to the Board as Tele2 continues to execute on its strategy. We are confident they will bring fresh perspectives to Tele2's future development, says Nicolas Didio, Chairman of the Nomination Committee.

The Nomination Committee's complete proposals will be presented in the notice convening Tele2's Annual General Meeting. Tele2's Nomination Committee comprises Nicolas Didio, appointed by Freya Investissement, Erik Granström, appointed by Folksam, and Frank Larsson, appointed by Handelsbanken Funds.

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**About Tele2**

Tele2 is a Nordic and Baltic telecom operator built on a strong challenger culture. Since 1993, Tele2 has challenged established norms in the telecom industry by making connectivity simpler, smarter and more cost efficient for customers. Tele2 provides mobile, fixed connectivity, TV and streaming services, as well as IoT solutions, to consumers and businesses across the Nordic and Baltic region. Tele2 is listed on Nasdaq Stockholm. In 2025, Tele2 generated revenue of SEK 29.9 billion. For the latest news and definitions of measures, visit [tele2.com](http://tele2.com).