

Letters referred to by shareholder Thorwald Arvidsson under item 22(a)-(g) of the proposed agenda

Transcript of a part of the letter sent to the Board of Directors of Tele2 on 22 January 2011 by shareholder Thorwald Arvidsson.

Regarding an annual evaluation of the Company's work with gender equality and ethnicity

In my capacity as a shareholder in the Company, I hereby request that at the 2011 Annual General Meeting the following matter shall be brought up on the agenda.

Issues regarding gender equality and ethnicity (i.e. the number of employed non-ethnic Swedes who originally had a different citizenship) are popular topics in the public debate. In the light of this, may I now request that the Annual General Meeting resolve

to assign to the Board of Directors to annually evaluate the work with gender equality and ethnicity, and to present the result in the Annual Report. Of course this will also mean that the result will be subject to auditor's review.

Transcript of a part of the letter sent to the Board of Directors of Tele2 on 3 February 2011 by shareholder Thorwald Arvidsson.

Items to be under consideration at the Annual General Meeting 2011

In connection to the letter I previously submitted, I hereby request, in my capacity as shareholder in the Company, that the following matters shall be addressed at this year's Annual General Meeting.

Appointment of an special examiner, in accordance with Chapter 10, Section 21 of the Companies Act (2005:551), with respect to.

- A. The Company's customer policy.
- B. The Company's investor relation policy.

Other items

- C. Establish a customer ombudsman function.
- D. Separate General Meetings within the Stenbeck Group – at least 4 hours must be allocated so that the Company in peace and quiet can carry-out its General Meeting (Annual General Meeting). In the event of an Extra General Meeting, the same principle shall apply.
- E. Annual evaluation of the ethnicity development, i.e the number of employees who originally had a different citizenship than Swedish and the positions they hold. The information shall be published in the Annual Report be able to be audited. (*Also see item 24*).

It is my intention to motivate my proposals at the Annual General Meeting.

Transcript of a part of the letter sent to the Board of Directors of Tele2 on 9 March 2012 by shareholder Thorwald Arvidsson.

What is meant by "required majority"?

I have reviewed the minutes from last year's Annual General Meeting of Tele2 AB, dated 16 May 2011, and I have made the following observations, which may come across as trivial, or almost querulant.

§ 16 of the minutes conclude with the wording "It was recorded that Thorwald Arvidsson made a reservation against the decision". The wording in § 16 of the minutes should, in my opinion, instead state "It was noted that Thorwald Arvidsson made a reservation to the decision to reject his additional petition". The difference between the two wordings is actually significant.

In §§ 21 and 22 of the minutes the following wording has been included "It was resolved that Thorwald Arvidsson's petition to appoint an special examiner was not approved by the required majority".

Chapter 10, paragraph 22, of the Swedish Companies Act (Sw. *Aktiebolagslagen (2005:551)*) states "Where the proposal is supported by owners of at least one-tenth of all shares in the company or at least one-third of the shares represented at the annual general meeting"

In other words, it is not the "required majority" that is relevant and it is the "required number of votes", or, how this sentence shall be expressed.