



ENSURING ENVIRONMENTAL CARE IN OUR BUSINESS

INTRODUCTION

At Tele2, we believe that environmentally sustainable business is a prerequisite for continued profitability. Tele2's products and services contribute to a more sustainable world, increased digitalisation leads to a decreasing environmental impact.

It is important to us that we ensure that our environmental footprint is low, an ambition that should prevail throughout our operations and our daily business. We have adopted this environmental policy to ensure that environmental considerations are taken in all parts of our business.

Employee compliance

Tele2 requires all employees, Management and members of our Board of Directors, to:

- Read and understand the Environmental policy.
- Ensure that both the content and the spirit of the Environmental policy are acted upon.
- Ensure that the Environmental policy is implemented and respected throughout the company.
- Ensure that Tele2 affiliates and suppliers understand and comply with the Environmental policy.

Scope of the Environmental policy

It is important that goods and services handled by Tele2 are produced and provided in an environmentally friendly way. Tele2 expects the Environmental policy to be applied and upheld upstream and downstream in the organisation, including every affiliate, supplier, and producer to Tele2, notwithstanding if the party delivers services or goods. Downstream value chain includes suppliers to procurement departments of products and services. Upstream value chain includes stages from sales departments to retailers through to final customers and end of life management for services and products.

Legal compliance

Tele2 complies with local laws and regulations of each country in which we operate. This Environmental Policy sets up minima requirements. If provisions in other laws, regulations or rules, be it regional or national have a more stringent position to environmental matters, those shall be observed and complied with.



Reporting violations

If and when an employee is informed of, or suspects, any activities that may be in violation of the environmental policy, it is this person's responsibility to report it. Given the importance Tele2 gives to environmental matters, it is recommended to rather report once too many than too few. Information on reporting violations can be found in the whistle blower policy.

Reports can be filed in three ways:

- To any senior manager the reporting person finds appropriate
- To the whistle blower system: E-mail to report.violation@tele2.com
- To Corporate Head of CR Marie Baumgarts: E-mail to corporate.responsibility@tele2.com



ENVIRONMENTAL POLICY

Tele2 supports the promotion of environmentally friendly business practices and techniques. This means that we will try to minimise the environmental impact before it occurs rather than after and in all operations strive for the lowest environmental footprint.

Precautionary approach

Tele2 supports the precautionary approach to environmental challenges, thus minimising the environmental impact as much as possible. In procurement Tele2 demands that our Code of Conduct shall be signed and complied with.

CO2 emissions

We place strict environmental demands on all emitting parts of our operations such as travel, transport and production. Tele 2 shall at all times make efforts to lower greenhouse gas emissions. We actively promote services to our customers in order to increase efficiency and minimize CO2-emissions. With our partners and customers, we aim to reduce our carbon footprint, thereby fighting the climate change.

Energy consumption

Tele2 has a pronounced strategy to make efforts to lower its energy consumption. Energy consumption is to be closely monitored, measured and reported.

Natural resources

At all times maintain scarce use of natural resources and handle environmentally harmful substances with great care.

Waste

Tele2 does its utmost to recycle and re-use material and products. Superfluous electric and electronic equipment should be re-used within the company or sold to a third party. Worn out equipment shall be disposed of in line with legal requirements and recycled whenever possible. Tele2 aims to assist our customers to reduce their environmental impact, through among other things, receiving used telephones and other devices in our shops, for recycling.

Opening and closing

In sensitive surroundings, Tele2 shall limit the visual intrusion of masts and antennas. Greatest environmental care shall be taken in opening and closing of all sites and networks in accordance to the precautionary principle. We contribute to global sustainability by developing, promoting and utilizing resource-efficient and environmentally friendly services and through our actions to minimize the environmental impact of our own activities.